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TITLE 170- DEPARTMENT OF LABOR AND TRAINING

CHAPTER 20- WORKFORCE DEVELOPMENT

**PART 2 - ADMINISTRATIVE REGULATIONS FOR THE GOVERNOR'S WORKFORCE BOARD
RHODE ISLAND'S NON-TRADE APPRENTICESHIP INCENTIVE PROGRAM**

2.1 Definitions

- A. "Employer" shall mean any person, sole proprietorship, partnership, corporation or other business entity that employs any person and is both registered to do business and domiciled in the state of Rhode Island.
- B. "Non-Trade Apprentice" shall mean any person that is registered by the State Apprenticeship Council and has entered into an apprenticeship agreement with a registered non-trade apprenticeship program sponsor.
- C. "Non-Trade Apprenticeship Programs" shall mean any registered apprenticeship programs that have been approved by the State Apprenticeship Council. Such programs provide instruction in apprenticeable occupations that are not considered to be within the skilled construction trades.

2.2 Program Incentive

- A. Pursuant to Rhode Island General Laws § 42-102-13 the workforce board shall fund a non-trade apprenticeship incentive program for industries identified and approved by the board.
- B. For each apprentice enrolled in a non-trade apprenticeship program subsequent to January 1, 2016, the workforce board shall establish a reimbursement incentive program, in accordance with the following provisions:
 - 1. Employers shall be eligible for an incentive of one thousand dollars (\$1,000) per non-trade apprentice registered subsequent to January 1, 2016.
 - 2. The maximum amount that any employer may receive for one or more apprentices within any twelve (12) month period under the terms of RIGL 42-102-13 is five thousand dollars (\$5,000).
 - 3. An employer shall not be eligible for the incentive reimbursement for an apprentice under the terms of this section until after the completion of the probationary period required pursuant to RIGL 28-45-9(2)(viii).
- C. For the purpose of this program, the Governors' Workforce Board Rhode Island will provide the monetary incentive to all employers that have registered non-trade apprenticeship programs and meet these criteria.

